



Iramoo Primary School No. 5152

STATEMENT OF VALUES AND SCHOOL PHILOSOPHY

POLICY



Help for non-English speakers

If you need help to understand the information in this policy, please contact Iramoo Primary School on (03) 9741 2803 or iramoo.ps@education.vic.gov.au.

Purpose

The purpose of this policy is to outline the values of our school community and explain the vision, purpose and objectives of our school.

Policy

Iramoo Primary School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents/carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Iramoo Primary School support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines Iramoo Primary School's vision, purpose, values and the expectations of our school community. This policy is available on our school website iramoo.ps@education.vic.gov.au, via our staff induction handbook and as part of our enrolment/transition packs.

To celebrate and embed our Statement of Values and Philosophy in our school community, we:

- display posters that promote our values in our school
- celebrate our values in our school newsletter and Compass portal
- provide awards and recognition for students who actively demonstrate the values
- discuss our values with students in the classroom, in meetings and at assemblies.

Vision

Iramoo Primary School provides a safe and happy learning environment, in which children are able to achieve their potential. It is a school where trust, respect and valuing others are fundamental beliefs.

Mission

Iramoo Primary School is committed to educational excellence and providing children with the opportunity to learn to the best of their ability.

Purpose

Iramoo Primary School is committed to educational excellence and providing children with the opportunity to learn to the best of their ability. Our purpose is to create an environment in which our children thrive.

Objectives

Our school's objectives are considered as part of our four yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to prioritise and achieve the goals and key improvement strategies contained in our SSP.

Values

Iramoo Primary School's values are Respect, Responsibility and Relationships.

We respect ourselves, our school and each other, and appreciate individual differences and opinions.

We take responsibility for our own actions and understand our actions can affect ourselves and others.

We build respectful relationships with others in a variety of situations and help each other improve our learning.

Behavioural expectations

Iramoo Primary School acknowledges that the behaviour of staff, parents/carers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff must also adhere to the [Victorian Teaching Profession Code of Conduct](#).

Students are supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy, Inclusion and Diversity Policy, and Bullying Prevention Policy.

Information about the expectations of parents and carers to ensure that schools remain respectful and inclusive places is outlined in the Department's [Respectful Behaviours within the School Community Policy](#) and our Respect for School Staff Policy.

Unreasonable behaviours

Schools are not public places, and the Principal has the right to permit or deny entry to our school grounds (for more information, see our *Visitors Policy*).

Unreasonable behaviour that is demonstrated by school staff, parents/carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- being violent or threatening violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- speaking or behaving in a rude, aggressive or threatening way, either in person, via email, social media, or over the telephone
- sending demanding, rude, confronting or threatening letters, emails or text messages
- discriminatory or derogatory comments
- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this *Statement of Values and School Philosophy* may lead to further investigation and the implementation of appropriate consequences by the school Principal.

At the Principal's discretion, unreasonable behaviour may be managed by:

- requesting that the parties attend mediation or counselling sessions
- implementing specific communication protocols
- written warnings
- conditions of entry to school grounds or school activities
- exclusion from school grounds or attendance at school activities
- reports to Victoria Police
- legal action.

Inappropriate student behaviour will be managed in accordance with our school's *Student Wellbeing and Engagement Policy* and *Bullying Prevention Policy*.

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

Communication

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes
- Included in transition and enrolment packs
- Included as an annual reference in school newsletter
- Made available in hard copy from school administration upon request.

Further information and resources

This policy should be read in conjunction with the following policies on the Department's Policy and Advisory Library (PAL):

- [Respectful Behaviours within the School Community](#)
- [Respectful Workplaces](#)
- [Parent Complaints](#)
- [Work-Related Violence in Schools](#)

Policy REVIEW and Approval

Policy last reviewed	February 27, 2023 (amended June 20, 2023)
Approved by	School Council – July, 2023
Next scheduled review date (every 4 years)	June, 2027