



## IRAMOO PRIMARY SCHOOL No. 5152

# PRE-SERVICE TEACHER AND WORK EXPERIENCE POLICY

### Rationale:

Iramoo Primary School recognises the responsibility and duty schools have in the development of pre-service teachers and work experience students seeking experience in a school environment.

### Aim:

To provide opportunities for pre-service teachers and work experience students/trainees to work at our school and to benefit from our professional advice, experience and feedback.

### Implementation:

- Appointed staff members will be responsible for the coordination of pre-service teachers and the work experience program.
- The coordinator/s will be the point of contact between our school and the educational institution from which the pre-service teachers or work experience students originate.
- The educational institution, individual pre-service teacher or work experience student needs to make initial contact with the school in writing at least six weeks prior to the commencement date of the proposed work experience.
- The pre-service teachers and work experience students need to make contact with the coordinator again at least one week prior to the commencement date to discuss their placement.
- The coordinator will organise a meeting with the pre-service teachers and work experience students *prior to commencement* and will provide them with appropriate induction which will include the physical layout of the school, OH&S, Child Safe policies, Code of Conduct, dress codes, time of attendance, duty of care, attendance at meetings, absence procedures, introduction to staff members etc.
- Pre-service teachers to provide his/her supervising teacher with information on the expected work load at the beginning of the placement.
- Teaching staff who have had three or more years of teaching experience are invited to submit an expression of interest if they would like to have a pre-service teacher or work experience student/trainee placed in their grade. Please note that this is **voluntary** and teachers are under no obligation to participate.
- Payment to an individual teacher for supervising a pre-service teacher is approximately two thirds of what the school receives from the universities. The other part of the payment is shared amongst all staff by way of welfare, wellbeing activities, purchases and subsidies.
- The school/individual teacher receives no payment for work experience students.
- Supervising teachers will provide pre-service teachers and work experience students with professional and honest feedback, clear advice and guidance.
- Any significant performance or behaviour issues concerning a pre-service teacher or work experience student will be brought to the attention of the coordinator who will contact the appropriate personnel.
- Supervising teachers to complete the Supervising Teacher Claim form for teacher payment. The form is to be completed and returned to the coordinator at the end of the teaching round.
- At the completion of the placement the program coordinator will complete the appropriate paper work and return it to the educational institution.

- When work experience allocation occurs, priority will be given to past students of Iramoo Primary School.

**Evaluation:**

This policy will be reviewed as part of the school's three year review cycle.