



IRAMOO PRIMARY SCHOOL No 5152

FIRST AID POLICY

Rationale:

All children have the right to feel safe and well. It is the school's responsibility to care for the welfare of all students, staff, contractors and visitors ensuring that basic first aid is administered as required. The purpose of this policy is to identify first aid requirements and implement appropriate arrangements to ensure that all injured persons are provided with immediate and adequate treatment of injury and illness at Iramoo Primary School.

Aims:

- To administer first aid to staff/students/visitors when in need in a competent and timely manner.
- To communicate student health problems to parents when considered necessary.
- To provide supplies and facilities to cater for the administering of first aid.
- For staff members to maintain current Level 2 First Aid certificate.

Definitions:

- **First Aid:** Emergency treatment and life support provided to employees, students, contractors and visitors who suffer injury or illness while at work or school.

Implementation:

Responsibility of the School

- To ensure that a First Aid Risk Assessment has been conducted to determine appropriate first aid arrangements have been attended to for their school.
- To provide appropriate first aid kits, supplies and equipment.
- To ensure access to procedures and resources to all employees (including contractors).
- To provide all staff with up-to-date Level 2 First Aid training.
- To provide up-to-date training and information to employees on specific treatment requirements e.g. asthma management, anaphylaxis and diabetes management.
- To develop appropriate First Aid action plans for students with specific conditions; e.g. epilepsy, diabetes, anaphylaxis & asthma.

Responsibility of Employees

- To attend training and updates on specific conditions and treatment options/requirements; e.g. epilepsy, diabetes, anaphylaxis and asthma..
- To know the locations of Student Health Support Plans and Emergency Alert Information for specific medical conditions and affected students.
- To follow action plans when necessary and use equipment in a safe manner.
- To provide a duty of care to students and administer first aid within the limits of skill, expertise and training.
- To treat minor injuries and refer more serious injuries, including those requiring parents to be notified or suspected treatment by a doctor, to the First Aid Officer.
- To refer injuries or illnesses that occur during class time to the First Aid Officer.
- To follow the agreed emergency procedures already in operation.

Responsibility of affected persons/parents/carers

- To inform the school of current medical contact details concerning themselves or others initially and then on an ongoing basis as they change.
- To assist the First Aid Officer, in consultation with their medical practitioner, in developing 'action plans'.
- To inform the school of any prescribed medication that they need to take on the Medication Authorisation form. Where medication is required, detailed administration instructions should be provided and medication will be stored in a locked cupboard.
- To provide medication that is current and not past the expiry date.
- To provide Webster packs for students who require ongoing medication at school.

First Aid Room

- A first aid room (sickbay) will be available for use at all times. A comprehensive supply of basic first aid materials will be stored in the first aid room.

Documentation of the Administration of First Aid

- When first aid has been administered to an employee the incident is to be reported using EduSafe.
- When first aid has been administered to a student the incident is to be reported using Cases - Incident Report to be completed.
- When first aid has been administered to a student, it is recorded on COMPASS.
- Parents/Guardians of all children who receive first aid will receive a text message advising them that their child has attended sickbay.
- Any student who is collected from school by parents/carers as a result of an injury, or who is administered treatment by a doctor/hospital or ambulance officer as a result of an injury, or has an injury to the head, face, neck or back, or where a teacher considers the injury to be greater than 'minor' will be entered onto Cases – Incident Report to be completed.
- At the commencement of each year, requests for updated first aid and health information will be sent home.

Medication

- No medication, including headache tablets will be administered to children without the expressed written permission on the appropriate documentation. Please see the Iramoo Primary School Medication Policy.

School Camps and Excursions

- A comprehensive First Aid kit will accompany all excursions and camps, along with a mobile phone.
- All children attending camps or excursions will need to provide a signed medical form with detailed medical/health information and permission for the staff to contact a doctor or ambulance if necessary.
- Copies of all signed medical forms must be taken on camps and excursions, as well as kept at school.
- Children with particular medical needs (e.g. anaphylaxis/asthma) will be identified prior to the excursion or camp and appropriate measures will be taken.

Evaluation:

- This policy will be reviewed as part of the school's three-year review cycle.